

# Medical Director Leadership Institute: Leading in a Time of Change

October 5, 2023 - March 7, 2024

## Course Curriculum

Session	Date	Title & Faculty	Key Content
1	10/05/23 10am-1pm	<b>Self as a Leader</b> Hannah, Kirsten, Claire, Roger, Amanda	<ul style="list-style-type: none"> <li>Program Overview and Introductions</li> <li>Leading with authenticity during times of calm and crisis</li> <li>Burnout, Moral Injury, and Resilience</li> </ul>
2	10/19/23 12-1pm	<b>Coaching Call</b> Roger & Claire	
3	11/02/23 10am-1pm	<b>Leading Teams Through Change</b> Erin, Dave, Janice, Amanda, & Claire	<ul style="list-style-type: none"> <li>Understanding the Self as a Leader</li> <li>Building Strong Teams</li> <li>Navigating Team Challenges: Building Performance through Feedback</li> </ul>
4	11/16/23 12-1pm	<b>Coaching Call</b> Amanda & Claire	
5	12/07/23 10am-1pm	<b>Leading Improvement and Change</b> Roger, & Kirsten	<ul style="list-style-type: none"> <li>Reimagining Primary Care in the New Delivery System- How to Survive, Thrive, and Lead through Redesign and Change</li> <li>Using Improvement Science to Drive Clinical Results</li> </ul>
6	12/21/23 12-1pm	<b>Coaching Call</b> Kirsten & Roger	
7	01/04/24 10-1pm	<b>Equity and Data</b> Claire, Kirsten, & Sarah	<ul style="list-style-type: none"> <li>Equity and Racism and the Impact on Primary Care: What Physician Leaders Need to Know</li> <li>How to Measure with Equity</li> </ul>
8	01/18/24 12-1pm	<b>Coaching Call</b> Claire & Sarah	
9	02/01/24 10-1pm	<b>Leveraging Key Organizational Partnerships</b> Bonnie	<ul style="list-style-type: none"> <li>Mastering Key Finance Fundamentals</li> </ul>
10	02/15/24 12-1pm	<b>Coaching Call</b> Bonnie	
11	03/07/24 10-1pm	<b>Pulling it all Together</b> Kirsten, Roger, Amanda, Sarah, Claire, Janice, Hannah	<ul style="list-style-type: none"> <li>Top 10 Tools and Strategies for Successful Clinical Leaders</li> <li>Program Synthesis and Capstone Challenge</li> <li>Personal Reflection, Debrief, and Graduation</li> <li>Close/Evaluation</li> </ul>